

2026 EDITION

The Iqama Renewal Timeline — 60-Day Countdown

IN ONE PARAGRAPH

Iqama renewal is a 30-second click on Absher Business — when every upstream signal is green. The discipline is in the 60 days before that click. This timeline is the daily cadence Tamra's GRO desk runs to surface and clear amber signals before they freeze the renewal.

SIXTY-DAY RENEWAL CADENCE

Day -60	Pull expiry list from Absher Business; queue worker for renewal pipeline.
Day -55	Verify Mudad WPS for last 3 payroll cycles; cure any late flag.
Day -50	Confirm CCHI policy renewal scheduled; broker amends for any new dependants.
Day -45	Check GOSI contributions current; file corrected declaration if needed.
Day -40	Reconcile Qiwa contract salary against Mudad declaration.
Day -35	Verify Nitaqat band on Qiwa; escalate if Red or Low-Green.
Day -30	Email worker: renewal scheduled; confirm passport validity at least 6 months.
Day -20	Pay MHRSD labour levy via SADAD; allow 5 days for SADAD clearance.
Day -15	Confirm CCHI policy activated for the next 12 months.
Day -10	Pre-flight check on Absher Business — all signals green.
Day -7	Click renew on Absher Business; new card prints 5–10 working days.
Day 0	Renewed Iqama in hand; worker notified; expiry calendar updated.

AMBER-SIGNAL FALLBACKS

Mudad late flag -> file corrected declaration, pay fine, wait 5–7 days. CCHI lapse -> broker amends policy mid-term, retroactive enrolment. GOSI gap -> file corrected GOSI declaration, pay differential. SADAD bill unpaid -> settle via online banking, allow 24h for clearance. Nitaqat Red band -> escalate to MHRSD; in worst case, worker is eligible for consent-free transfer.

Tamra.

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